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The RSC has a duty to investigate allegations in accordance with the . It also has a duty to establish and uphold the standards of conduct of its members and to serve the public interest.

The Board of Trustees have delegated powers to the Professional Standards Board, Disciplinary Committee and Appeal Panel to investigate alleged breaches of the By-laws and Code of Conduct and, if any such breach is established, to apply appropriate sanctions. The responsibilities of these Committees, whose actions are subject to periodic audit (conducted by the Professional Standards Board) by the Board of Trustees, are summarised below:

Professional Standards Board acts as the RSC's 'ethical practices committee' and considers complaints against members – and non-members who are recipients of an RSC Prize, Award or other Recognition – to decide whether there is a case to answer.

In these Regulations, unless the context otherwise requires

- 1.1 'RSC' means Royal Society of Chemistry
- 1.2 'Trustees' means the Board of Trustees of the RSC; no serving Trustee will be a member of the Disciplinary Committee or an Appeal Panel.
- 1.3 'the Charter' and 'the By-laws' mean respectively, the Royal Charter and the By-laws of the RSC
- 1.4 'Fellow' and 'Member' mean respectively a Fellow or

1.16 'reprimand' means a severe rebuke of

members of the Committee will be appointed for a term of office not exceeding three years as the Board of Trustees will

By-law 7.1 they will act as the Complainant, will prepare a complaint and will not otherwise be involved in the matter; the other will chair the subsequent Investigating Panel. The member of staff identifying the activity will not be involved in any further aspect of the complaint.

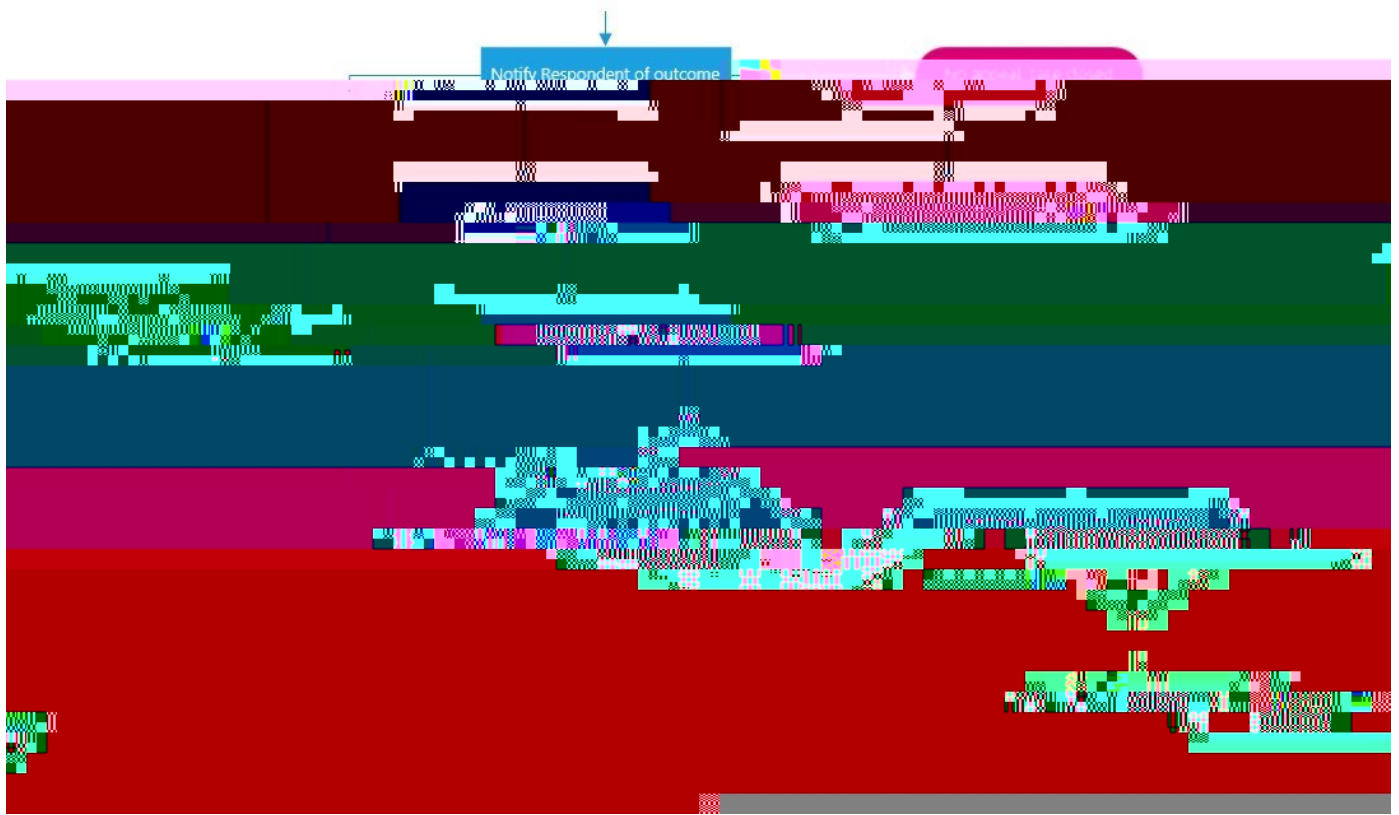
- 5.3 An Investigating Panel will not examine anonymous complaints.
- 5.4 All acts, proceedings and decisions of the members of an Investigating Panel will be minuted and deemed to be the acts, proceedings and decisions of the Professional Standards Board. No actions are taken against a member until the matter has been thoroughly investigated.
- 5.5 The Chair of the Professional Standards Board will either become chair of the Investigating Panel or will nominate the Vice-Chair as chair of the Panel, and will appoint two further members from the Professional Standards Board, or one of its reporting committees, of whom at least one will be a Fellow and at least one will be a Chartered Chemist. RSC staff members of the Professional Standards Board cannot serve as a member of an Investigating Panel. The Secretary to the Professional Standards Board will normally be the Secretary to the Investigating Panel.
- 5.6 The Chair of the Professional Standards Board will appoint one person, who is not a member of the RSC, to represent the public interest. This person will serve as a member of the Investigating Panel with voting rights.
- 5.7 The Chair of the Investigating Panel may

6.23 Any member of the Disciplinary Panel

- be to a member or non-member”
- that the name of the Respondent be removed from any register maintained by the RSC or managed by the RSC under license from a third party. The

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- 7.1** A member shall be liable to disciplinary proceedings by the Society if alleged to have:
- (a)** been found guilty in a court of law of an offence involving fraud or dishonesty;
 - (b)** been committed to prison following conviction for any other offence;
 - (c)** failed to observe the Charter, By-laws or Regulations of the Society;
 - (d)** engaged in any acti

